

2025 SEC Filing Calendar Deadlines

Included below are the deadlines for filing certain reports required under the Securities Exchange Act of 1934, as amended, with the Securities and Exchange Commission. Dates reflect the deadlines for companies with a December 31st fiscal year end.

Annual Report on Form 10-K*			
Large Accelerated Filer	60 days after fiscal year end	March 3†	
Accelerated Filer	75 days after fiscal year end	March 17†	
Non-Accelerated Filer	90 days after fiscal year end	March 31	

Part III Information in Proxy Statement		
If Part III of Form 10-K	120 days after fiscal year end	April 30
incorporates information from the		
proxy statement by reference		

Quarterly Report on Form 10-Q*		
Large Accelerated Filer	40 days after fiscal quarter end	May 12†, Aug. 11†, Nov. 10†
Accelerated Filer	40 days after fiscal quarter end	May 12†, Aug. 11†, Nov. 10†
Non-Accelerated Filer	45 days after fiscal quarter end	May 15, Aug. 14, Nov. 14

Form 20-F and 40-F Deadlines			
Foreign Private Issuers	4 months after fiscal year end	May 1	
For Canadian foreign private issuers qualifying for the multi-jurisdictional disclosure system, due the same day as			
the issuer's annual report is due to be filed in Canada.			

	Ow	nership Reporting
Form 3		Within 10 days of becoming an officer, director, or beneficial owner of more than 10% of a class of equity securities registered under the Exchange Act; if the issuer is registering equity for the first time, then by the effective date of the applicable registration statement
Form 4		2 business days after the transaction date (including gifts)
Schedule 13I)	Initial Filings: Within 5 business days after acquiring more than 5% beneficial ownership Amendments: Within 2 business days after material changes
Schedule 130		Initial Filings: For QIIs and exempt investors (Rule 13d-1(b),(d)), 45 calendar days after quarter-end in which beneficial ownership exceeds 5%, or for QIIs 5 business days after month-end in which beneficial ownership exceeds 10%. For passive investors (Rule 13d-1(c)), 5 business days after beneficial ownership exceeds 5% Amendments: Within 45 days after quarter-end during which a material change occurs and for QIIs, within 5 business days after month-end in which beneficial ownership exceeds 10% or a 5% increase or decrease in beneficial ownership, and for passive investors, within 2 business days after exceeding 10% beneficial ownership or a 5% increase or decrease in beneficial ownership
Form 13F	45 days after calendar year end	Feb. 14, May 15, Aug. 14, Nov. 14
	and each of the first three calendar quarter ends	
Form 5	45 days after fiscal year end	Feb. 14



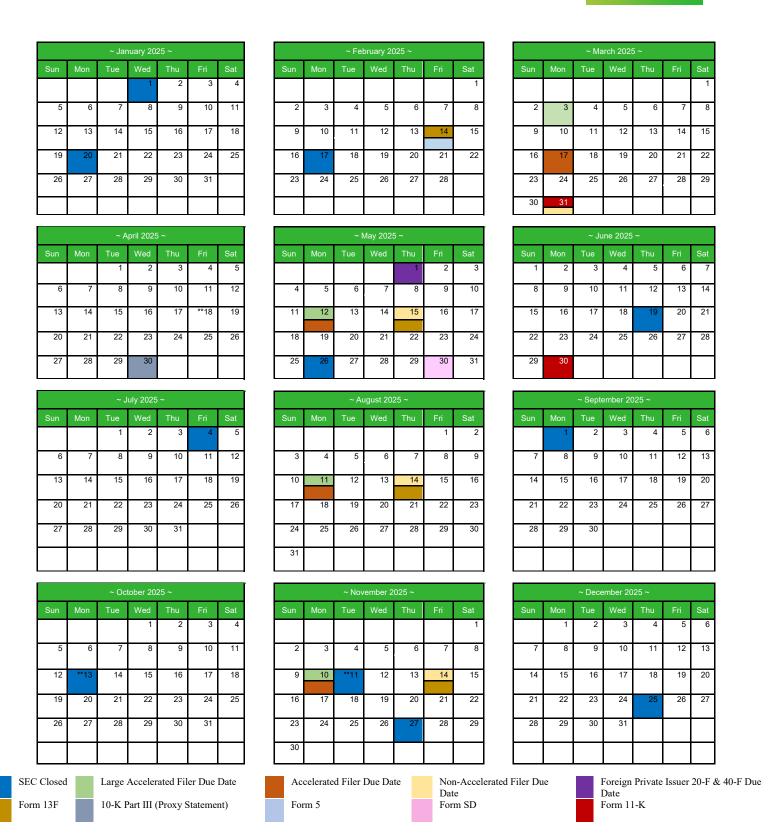
Other Reporting Deadlines		
Form 8-K		4 business days after occurrence of a triggering event (see 8-K
		triggers <u>here</u>)
Form SD		No later than May 31 of each year
Form 11-K	90 days after plan's fiscal year end	March 31
	If employee plan is subject to ERISA, then 180 after the plan's fiscal year end	June 30†

^{*}Extension is available if a Form 12b-25 is filed no later than one business day after the filing deadline for a Form 10-Q or Form 10-K report: 15 additional calendar days to file a late Form 10-K; 5 additional calendar days to file a late Form 10-Q.

[†]Represents the date that is the first business day after the deadline because the deadline falls on a weekend.

[‡]Effective beginning September 30, 2024. See Weil Alert <u>here</u> for a comparison of "old" deadlines and "new" deadlines.





^{*}Exchange is closed on the preceding Friday when a holiday is observed on Saturday and closed on the following Monday when a holiday is observed on Sunday unless unusual business conditions exist, such as the ending of a monthly or yearly accounting period.

**Trading is available on Veteran's Day and Columbus Day but filing is unavailable. Filing is available on Good Friday but NYSE and NASDAQ are closed.